

PENNSYLVANIA COBRA QUALIFYING EVENT FORM

TO: **Human Resources America, Inc.**
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Via Fax (724)-514-6648
Via E-Mail linda.rall@hracobra.com , alena.loiselle@hracobra.com , or robert.loiselle@hracobra.com

DATE: _____

FROM: _____ (Company name) _____ (Contact name)
_____ (Company address) _____ (Contact Telephone)
_____ (City, State, Zip Code) _____ (E-mail address)

Billing for COBRA notification service sent to(AGENCY): _____

Name of Insurance Carrier _____ (Please list additional plan carriers on separate sheet)

Address _____ (Street, City, State, Zip Code) Customer Service Telephone _____
Medical & Prescription

Rates
Individual _____ Individual + Spouse _____ Individual + 1 _____
Individual + Child _____ Individual + Children _____ Family _____

Contract Year beginning date _____ to _____.

Can this be converted to an individual policy after Cobra term? Yes No

Age dependents become ineligible () Full time Student ()

Date coverage terminates - Last day of employment () End of the month ()

EMPLOYEE ELIGIBLE FOR COBRA CONTINUATION COVERAGE

Name of Employee: _____ SS # _____ Date of Birth _____

Current Address of Employee: _____ (Street, City, State, Zip Code)

Name of Spouse _____ Date of Birth _____ SS # _____

Dependent Name: _____ Date of Birth _____ SS # _____

_____ Date of Birth _____ SS # _____

_____ Date of Birth _____ SS # _____

_____ Date of Birth _____ SS # _____

Qualifying Event Date (last day of paid employment): _____ End of Coverage date: _____

Hire Date _____ Original Coverage Date _____

Plan names or # _____ Tier(Single, Emp. & Spouse, etc.) _____

Qualifying Event (please check one):

- _____ 1. A reduction of hours resulting in ineligibility for the Plan (*not eligible for the ARRA subsidy*)
- _____ 2. Involuntary Termination of employment (*for reasons other than gross misconduct*)
- _____ 3. Voluntary Termination of employment (*not eligible for the ARRA subsidy*)
- _____ 4. The death of employee
- _____ 5. Divorce or legal separation from employee
- _____ 6. Dependent child ceasing to be a dependent under the "Plan" Child's Name _____ SS# _____
- _____ 7. Employee's entitlement to Medicare
- _____ 8. Failure of employee to return from a leave of absence under the Family and Medical Leave Act of 1993